

MEDIA STATEMENT: ALLEGATIONS RELATING TO THE ILLEGAL APPOINTMENT OF THE CEO OF CENTLEC MR MALEFANE SEKOBOTO.

In the recent weeks and months, CENTLEC (SOC) LTD, has noted with serious concerns the hype, in both social and mainstream media, around the issue and the processes that led to the appointment of its current CEO, Mr Malefane Sekoboto. What has been of great concern was the deliberate distortion and as well as misrepresentation of facts around this matter, as such, this has now prompted the entity to set the record straight in an attempt to put to finality and lay this matter to rest.

Before he was appointed as the official CENTLEC CEO, Mr Sekoboto acted in that capacity from the period, 01st of July 2020 until the 30th September 2020. This was for a period of 3 months.

It needs to be clarified that his acting as the CEO of CENTLEC was as a result of the resolution by the Board of Directors which is empowered by the law to make such decisions especially on the appointment and/or dismissal of Senior Executives of CENTLEC.

The term of office for the Board of Directors ended on the 30th of September 2020, on the same day Mr Sekoboto's acting as the CEO of CENTLEC ended. The new board was then appointed on 1st of November 2020.

Mr Sekoboto's second acting period or extended acting period started on the 1st of October 2020 and ended on the 31st of December 2020. On the 31st of December 2020, he then entered into a contract of employment between himself and CENTLEC (SOC) Ltd to serve as the CEO of the entity.

The allegations that:

- 1. CENTLEC documents were not standardized or letterheads for internal and external communication were not standardized or were of the same template or format hence allegations relating to forging of documents during Mr Sekoboto's appointment as acting CEO.
- 2. That relevant procedures were not followed when Sekoboto was appointed as the acting CEO.
- 3. There are no minutes available for the meeting that appointed Sekoboto to act from the 01st of July 2020 until the 30th of September 2020.

Directors: KM Moroka (**Chairperson**), T Ngubeni (**NED**), Y Skwintshi (**NED**), R Tsiki (**NED**), T Mazibuko (**NED**), T Manye (**NED**), MS Sekoboto (**CEO**), T Malgas (**Company Secretary**)

We want to place it on record that it is factually incorrect that no relevant process were followed in the appointment and/or acting of the then Acting CEO. In its urgent Board meeting set on the 30th of June 2020, the Board of Directors of CENTLEC (SOC) Ltd took a resolution to appoint Mr Sekoboto as the acting CEO. All relevant information in respect thereof is available and kept by the Office of the Company Secretary for record purposes.

We do not understand the issue of standardized documents as substance prevail over form and the remainder of point 1, would not be entered into as there is no substance and/or the basis of such allegation as the CEO does not appoint himself.

Issued by Communications and Marketing.

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